

Nottingham City Hate Crime Strategy

1 Summary

- 1.1 The Nottingham City Hate Crime Strategy sets out the City's partnership approach to hate crime. It outlines the context and scale of the issue locally, both in terms of numbers but also taking into account what it means for people's lives and how it affects different communities. It proposes solutions to challenges identified, highlighting the need for us to work together across the Council, Police, housing, voluntary sector, communities, art and cultural venues, businesses and education settings.
- 1.2 The aims of this Strategy are to:
- increase reporting of hate crime;
 - reduce repeat victimisation by 10%; and
 - establish and maintain a Hate Crime and Cohesion Board for Nottingham.
- 1.3 This Strategy takes a 360 degree approach to dealing with hate, organised in the five themes of the UK Government's National Action Plan on Hate:
- Preventing hate crime by dealing with the beliefs and attitudes that can lead to hate crime
 - Responding to hate crime in our communities with the aim of reducing the number of hate crimes and incidents
 - Increasing the reporting of hate crime
 - Improving support for the victims of hate crime
 - Building our understanding of hate crime

2 Recommendations

- 2.1 To adopt the Nottingham City Hate Crime Strategy, as detailed in appendix 1.

3 Reasons for recommendations

- 3.1 The Strategy is a target in the Council Plan 2019-2023 which states: develop a strategy with partners to address hate crime and reduce repeat victims of hate crime by 10%.
- 3.2 The Strategy has been signed off by the Crime and Drugs Partnership Board and partner organisations have adopted it.
- 3.3 The Partnership's responsibility to tackle hate crime and commitment to the issue is rooted in the following local and national frameworks, strategies and commitments:
- Public Sector Equality Duty under the Equality Act 2010 Crime and Disorder Act 1998
 - UK Government's Counter-Extremism Strategy 2015
 - Action Against Hate: The UK Government's plan for tackling hate crime, 2016
 - Police and Crime Commissioner's Police and Crime Plan 2018–2021

4 Other options considered in making recommendations

4.1 None. The development of the Strategy is a target within the Council Plan 2019-2023.

5 Background (including outcomes of consultation)

5.1 The Strategy has been developed in partnership with communities and stakeholders, and reflects the outcomes of three years of consultation and engagement work.

5.2 The consultation was in two stages and the detail is outlined below.

5.3 Stage 1: Consultation to develop approach and produce Hate Crime Strategy (2017 – 2019)

Activity/Event	Objectives	Stakeholders Engaged
Discussion at North Locality Team Meeting	Identify issues and actions in Nottingham North	Neighbourhood Development Officers (NDOs)
Community Protection problem-solving workshop	Bring together expertise and knowledge within Community Protection and involve wider team	Cohesion, Engagement, Neighbourhoods, Crime and Drugs Partnership (CDP)
Discussions at Neighbourhood Action Team meetings and meetings with NDOs	Identify local issues and actions	NDOs, local partners and voluntary sector groups
Discussion at Complex Persons Panel	Identify actions on the theme of mental health (identified through RV intelligence analysis)	Colleagues from Council, healthcare, Community Protection, Victim CARE
Problem-solving workshop at Voluntary Sector Hate Crime Network	Identify solutions to issues and challenges relating to hate crime	Hate crime projects in Nottingham – Victim CARE, Communities Inc, Nottingham Women's Centre, Nottinghamshire Police, Holocaust Centre, Nottingham City Homes (NCH)
Discussion at Council LGBT Network	Identify issues and actions relating to LGBT community	People identifying as LGBT
Discussion at Council Disabled Employees Support Network	Identify issues and actions for disability hate crime	People identifying as having a disability
Discussion at Social Housing Forum	Identify issues in the housing and neighbourhood context	NCH, Nottingham Community Housing Association, Metropolitan,

Meetings with transport providers	Identify actions to tackle hate crime on public transport	Nottingham City Transport, NET Trams
Survey at Black and Minority Ethnic Network Conference	Identify level of knowledge and of processes	Council staff
Voluntary Sector Hate Crime Consultation	Engage voluntary sector projects not currently working on hate crime and widen consultation	Community and voluntary sector organisations and projects
Group discussion with Arab women	Identify issues and concerns for Arab women and provide opportunity to feed into the Plan	Muslim women from Arab backgrounds
Visit to Nottingham Liberal Synagogue	Identify issues, concerns and possible solutions	Jewish community
Individual meetings	Identify issues and actions, engage wide range of partners in the development of the Plan, ensure Plan and Strategy reflect needs and priorities of communities	Partners, groups and community representatives across all strands of hate crime
Problem-solving workshop in Nottingham North – 'Building Stronger Communities'	Identify actions to tackle hate crime in the North of the city and to reduce repeat victimisation Engage with communities and groups in the North	Community groups, professionals, residents and volunteers from Aspley, Bulwell, Bulwell Forest, Leen Valley, Basford

5.4 Stage 2: Consultation on draft Hate Crime Strategy and Delivery Plan (2019 – 2020)

6 July 2020	Nottingham Together Board	Community groups and representatives
8 July 2020	Hate Crime Voluntary Sector Network	Organisations working specifically on hate crime
20 August 2020	Task & Finish Group #1	Partners and stakeholders from across sectors
26 August 2020	Councillors Black, Asian and Minority Ethnic Working Group	Black, Asian and Minority Ethnic councillors
1 September 2020	Nottingham Together Board	Community groups and representatives
7 September 2020	Equality Board	Council officers and councillors

7 October 2020	Overview and Scrutiny Committee	Councillors
21 September 2020	Crime and Drugs Partnership Board	Partners
23 September 2020	Task & Finish Group #2	Partners and stakeholders from across sectors
	Faith leaders	Faith representatives

6 Finance colleague comments (including implications and value for money)

- 6.1 The Medium Term Financial Plan will not be affected following adoption of the Nottingham City Hate Crime Strategy.

Maria Balchin
Senior Commercial Business Partner
21 December 2020

7 Legal and Procurement colleague comments (including risk management issues, and legal, Crime and Disorder Act and procurement implications)

- 7.1 Nottingham Crime and Drugs Partnership is a statutory partnership established under the Crime and Disorder Act 1998. Nottingham City Council hosts the partnership.
- 7.2 The partnership has a statutory duty to formulate and implement a strategy to (1) reduce crime and disorder; (2) combat the misuse of drugs, alcohol and other substances; and (3) reduce re-offending within the City of Nottingham.
- 7.3 The proposed Hate Crime Strategy supports the Crime and Drugs Partnership Plan which has previously been approved by Full Council and presents no legal concerns.

Naomi Vass – Senior Solicitor 18 December 2020

8 Equality Impact Assessment (EIA)

- 8.1 Has the equality impact of the proposals in this report been assessed?

Yes



Attached as Appendix 3, and due regard will be given to any implications identified in it.

9 List of background papers other than published works or those disclosing confidential or exempt information

- 9.1 None

10 Published documents referred to in compiling this report

- 10.1 Nottingham City Hate Crime Strategy

10.2 Nottingham Together, Let's Talk website: www.nottinghamtogether.com

Councillor Rebecca Langton

Portfolio Holder for Communities, Highways and Strategic Transport